

DISCLOSURE FOCUS AREA	RECOMMENDED DISCLOSURE	2023 REFERENCE
<b>Governance</b>		
Disclose the organization's governance around climate-related risks and opportunities.	a) Describe the board's oversight of climate-related risks and opportunities.	CDP Climate Change 2023 C1.1a, C1.1b Corporate Citizenship Report > Governance and Ethics > Board of Directors, p. 10
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	CDP Climate Change 2023 C1.1, C1.2, C1.3 Corporate Citizenship Report > Governance and Ethics > Board of Directors, p. 10
<b>Strategy</b>		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	CDP Climate Change 2023 C2.1, C2.2a, C2.3a, C2.4
	b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	CDP Climate Change 2023 C2.3, C2.4
	c) Describe the potential impact of different scenarios, including a 2°C scenario, on the organization's businesses, strategy, and financial planning.	CDP Climate Change 2023 C3.1, C3.2
<b>Risk Management</b>		
Disclose how the organization identifies, assesses and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks. b) Describe the organization's processes for managing climate-related risks. c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management."	CDP Climate Change 2023 C2.1, C2.2, C2.3, C3.3, C3.4
<b>Metrics and Targets</b>		
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	CDP Climate Change C6, C8 Corporate Citizenship Report > Corporate Citizenship Goals, p. 9
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	CDP Climate Change 2023 C6 Corporate Citizenship Report > Environmental Sustainability > Building lower-carbon operations and reducing emissions, pg. 24
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	CDP Climate Change 2023 C4 Corporate Citizenship Report > Environmental Sustainability > Building lower-carbon operations and reducing emissions, p. 24